# **STRATEGIC PLAN 2018-2022**



## VISION

Quality people building quality infrastructure in a safe and thriving industry

## MISSION

To be a strong advocate on behalf of members in order to maintain a sustainable industry and assist them to build quality infrastructure

## VALUES

Industry Leadership Professionalism Working Together Accountability

## **ORGANISATION WIDE STRATEGIES**

- Provide industry leadership
- Support a safe and healthy industry
- Promote sustainability and environmental excellence
- Optimise communications
- Raise the positive profile of the industry and CCNZ
- Engage members

- Promote the CCNZ Healthy Industry Statement
- Liaise with asset owners

## **STRATEGIC OBJECTIVES**

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#### STRONG REPRESENTATION AND ADVOCACY

- 1.1 Seek the views of and utilise the expertise of members, branches and associates
- 1.2 Strengthen networks with other industry associations
- 1.3 Raise the positive public profile of the industry and CCNZ
- 1.4 Represent industry on key national and regional bodies

#### MEMBERS AND STAKEHOLDERS VALUE

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- 2.1 Use a wider range of communication channels to engage with members
- 2.2 Enhance member discount opportunities
- 2.3 Enhance member value to recruit and retain members
- 2.4 Increase CCNZ's value rating in the annual member survey
- 2.5 Develop a specific recruitment package for large off-shore companies operating in New Zealand

## DEVELOP PEOPLE

- 3.1 Embed Civil Trades into industry
- 3.2 Promote ConstructSafe as the industry H&S standard
- 3.3 Recognise and reward people through industry awards, competitions, events and scholarships
- 3.4 Promote EPIC work/careers in infrastructure
- 3.5 Develop and promote our training and people development offering
- 3.6 Promote diversity
- 3.7 With partners implement the road work site health and safety strategy



#### 4.1 Manage industry self-regulation to enhance industry professionalism

- 4.2 Inform and advise members by producing relevant, concise and timely information
- 4.3 Champion best practice
- 4.4 Support and develop industry sustainability initiatives

#### **COMPETITIVE ADVANTAGES**

One voice Represents over 80% of the industry value

Branch and Associate member structure

Great networks and relationships

Industry Expertise Respected organisation